



General Principles

1. We expect members & visitors who visit Hillingdon Archery Club to share this commitment by complying with our policies and procedures where appropriate, our procedures and to understand that they too have legal and moral obligations to themselves and others.
2. Where there are no existing Club policies or guidance, we expect our members and visitors to meet the highest relevant standards and to comply with relevant legislation. Where no standards exist, we will work with our committee to develop systems which comply with best practice and eliminate or minimise the risks so far as reasonably practicable.
3. It is our stated intention to educate our members in health and safety management by incorporating the basic principles into all appropriate courses. Wherever possible, information on the legislation and standards applicable to their activity will also be included.
4. We undertake to continually review and develop our all our policy and procedures, with the overarching aim of conducting our activities in a manner which does not affect the welfare, health and safety of any members, visitors or members of the public, or adversely affect the environment or the club.
4. At Hillingdon Archery Club we are committed to giving health and safety the highest priority in all of our activities. We are dedicated to ensuring the health and safety of all persons who may be affected by our activities by:
 - a. Providing, managing and maintaining a safe environment, as well as welfare facilities, which are, so far as reasonably practicable, safe and in which risks to health are controlled.
 - b. Providing adequate and appropriate facilities and arrangements for welfare at the Club.
 - c. Providing, managing and maintaining our equipment, grounds and properties so that they are, so far as reasonably practicable, safe and that risks to health are controlled.
 - d. Ensuring that the use, handling, storage and transport of items and substances are carried out safely and that risks to health are controlled.
 - e. Implementing systems of work that are safe and where risks to health are controlled.
 - f. Providing the necessary organisation, expertise and resource, including communication and consultation, planning, monitoring, inspection and auditing procedures to ensure that there is effective management of health and safety throughout the Club.
 - g. Ensuring that our members and any visitors we have are competent and comply with risk assessments for all the activities undertaken.
 - h. Providing the information, instruction, training and supervision at all levels necessary to ensure that our members and visitors are aware of the hazards that are present here, together with the appropriate measures to be taken to protect against these hazards.
 - I. Giving adequate information on relevant hazards to any persons whose health and safety might be affected by them.

- j. Monitoring the safety performance of members who participate in activities.
- k. Keeping up to date with best practice in relation to health and safety and complying with all relevant legislation and authoritative guidance.
- l. Consulting with and involving our members in matters relating to their own health and safety.

I and the other members of the Committee Board are committed to this Policy and to the implementation and maintenance of the highest standards for the future, the health, safety, welfare of our Club. We expect every member of Hillingdon Archery Club to share this commitment and to work together to achieve it.

Signed: Original Signed

Committee Chairman

Signed: Original Signed

Club Secretary

Signed: Original Signed

Health & Safety Representative